



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

### DEPARTMENT OF WATER AND SANITATION

CLOSING DATE: 27 March 2026 @ 00:00

Note: Interested applicants must submit their applications for employment to the address or email address specified on each post (all documents must be submitted in **one** in PDF attachment/s, **size not exceeding 10mb**) Subject title on the email must indicate the **reference number** of the post. Applicants should forward applications to the correct email address of the post as incorrect emailed applications will not be considered. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late, applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets. The successful candidates will be appointed on Specialist Contract in terms of section 76 of the National Water Act, Act 36 of 1998.

POST: DEPUTY DIRECTOR: TECHNICAL SERVICES (CONTRACT MANAGER)

Ref No:27032026/N01

CHIEF DIRECTORATE: CONSTRUCTION MANAGEMENT

SALARY: R 1 059 105 total package per annum (Specialist Contract) Level 12

CENTRE: Construction North (Tzaneen)

REQUIREMENTS: Candidate must be in possession of Degree/ National Diploma in Civil Engineering obtained from the University or University of Technology plus ten (10) years appropriate experience in construction of water resource infrastructure projects. Three (3) of the 10 years must have been on supervisory and managerial level. Contract Management knowledge is key (mainly GCC). Knowledge and application of Public Service Policies and Regulatory Framework. Ability to think strategically and analyse information. Experience in dealing and handling organised labour. Human Resources and Financial Management Skills. Demonstration to manage multi-disciplinary teams and complex projects. Extensive technical experience in the construction environment in line with PMBOK principles. Demonstrate exposure and knowledge of stakeholder management during the implementation of construction projects. Excellent verbal and written communication skills, good negotiation skills, problem solving, Interpersonal and decision-making skills, technical report writing skills, Computert literacy, willingness to travel and working irregular hours. The disclosure of a valid unexpired driver's license.

DUTIES: The Incumbent will manage the Construction unit component in its entirety, in terms of project management, financial management, risk and audit management, personnel management and equipment management. Manage the construction of large, medium and small water resource infrastructure projects (dams, pipelines, canals, pump stations, water treatment plants, gauging stations). Ensure adequate management of the construction unit on labour relations, safety, environment, security and asset management. Oversee contract management of various projects in line with the form of contract (GCC, NEC, FIDIC). Report on project progress and oversee the overall performance of contractors. Participate in stakeholder management meetings to represent the Construction unit. Provide leadership, guidance and technical support on projects. Promote teambuilding within and beyond the unit. Promote transformation. Communicate effectively with various stakeholders in relevant sectors about departmental programmes and collaborate involvement and participation. Ensure legal compliance in terms of Supply Chain Management prescripts.

ENQUIRIES: Mr D Mitileni      Tel No: (012) 336 6893

APPLICATIONS: must be submitted using newly implemented Z83 and a comprehensive CV to Department of Water and Sanitation, emailed to [RecruitmentCMngt@dws.gov.za](mailto:RecruitmentCMngt@dws.gov.za)

FOR ATTENTION: Construction Management (Recruitment and Selection Office)